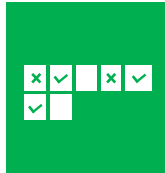




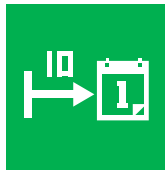
# What is Fair Workweek?

Effective July 1



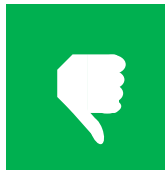
## 1. Initial Estimate:

Before or upon beginning employment, initial estimate of days and hours to be worked



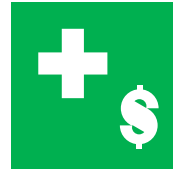
## 2. Schedule Vhanges:

Workers must receive work schedule 10 days ahead of time



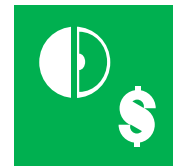
## 3. Right to Decline:

Right to decline unscheduled hours that are offered less than 10 days in advance



## 4. Predictability

**Pay:** Predictability pay for unscheduled or cancelled work



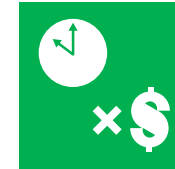
## 5. Cancelled < 24

**Hours:** 50% pay for any hours cancelled less than 24 hours before start of shift



## 6. Right to Rest:

Right to decline hours scheduled within 10 hours of end of yesterday's shift



## 7. Right to Rest Pay:

1.25 times pay for shifts that begin within 10 hours of end of yesterday's shift



## 8. Complaints:

Ability to submit complaints to Office of Labor Standards (call 311, use CHI 311 app, or visit

<http://www.Chicago.gov/laborstandards>



## What employees are covered under Fair Workweek?

1. Must be an employee, not a contractor



NOTE: Temp workers who work 420 hours in any 18 month period and meet other criteria are Covered Employees

2. Perform most of work in Chicago



3. Perform most of work in covered industry



Building Services



Hotels



Healthcare



Manufacturing



Warehouse Services



Retail



Restaurants

4. Earn at most \$50,000 per year (salary) or \$26 per hour



5. Work for an Employer primarily engaged in a covered industry, employing 100+ employees, 50 of whom are covered





## What Employers are covered under Fair Workweek?

1. Primarily engaged in a Covered Industry



Building Services



Hotels



Healthcare



Manufacturing



Warehouse Services



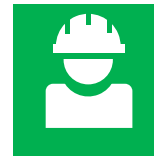
Retail



Restaurants

→ 30 locations and 250 employees, globally

2. Number of global employees, between all locations, everywhere



100 employees (or 250, for not-for-profits), 50 of whom must be covered by FWW.

3. Franchises

→ Sole franchises with three or fewer locations are not Employers. Franchises with four or more locations might be Employers.