

Board of Directors Appoints Iliana Mora to Lead WE Into the Future

We are thrilled to announce that Iliana A. Mora has been named President and CEO of Women Employed to succeed retiring Executive Director Anne Ladky on July 1. Iliana is a highly regarded non-profit executive, having served most recently as Chief Operating Officer of Erie Family Health Center. She has been a member of Women Employed's Board of Directors for nine years and is deeply committed to WE's mission. "Iliana's passion for bringing about meaningful and lasting change, her success in finding creative solutions to persistent problems, and her proven ability to work with a wide array of stakeholders to accomplish goals made it clear to the Board that she is uniquely positioned to build on Anne's tremendous legacy," said Board Chair Lisa Pattis.



Anne Ladky and Iliana Mora

In addition to her 15 years of non-profit executive experience, Iliana brings a lifelong commitment to social and economic justice. During her time at Erie, she was a tireless advocate for the low-income communities of color that they predominantly serve.

"The strength of this organization and its staff make us uniquely able to galvanize this moment," said Mora. "I'm honored to be a part Women Employed's team and to lead us forward to more positive change for working women."

Mora will build on a strong foundation. Under Anne Ladky's leadership, Women Employed has changed the lives of millions of working women—breaking down barriers to good jobs, winning protections against sexual harassment and pregnancy discrimination, expanding equal pay, family-friendly workplace policies, and increasing access to education and training programs for women seeking to expand their career opportunities.

“I am passionate about activism, and I'm excited to join Women Employed at a time when we are seeing a resurgence in advocacy.”

-Iliana Mora

Mora joins WE at a critical juncture for working women. Many of our hard-fought gains at the federal level are threatened. At the same time, Women Employed is attracting new supporters and activists by connecting them to the vital issues of economic security and giving them ways to get involved and make a difference. "I am so confident in Iliana's commitment and talents, and I know first-hand how strongly she believes in our mission," said Anne Ladky. "With the energy of our supporters, a strong and committed Board, and a dedicated team of expert staff, WE is well-positioned to address the challenges facing working women even in difficult times. The organization can look forward to an even stronger future under Iliana's leadership."

The Board of Directors has established the Anne Ladky Leadership Fund to honor Anne's contributions over her 40-year career and support WE's efforts to engage new leaders in women's economic justice issues and expand our impact. For more information on the Fund, contact Tina Erickson at 312-782-3902, x250. WE supporters will have their first opportunity to meet and hear from Iliana at *The Working Lunch* on May 10.

The WORKING
LUNCH



Celebrate Anne Ladky and Look to the Future at *The Working Lunch*

Join women leaders from business and civic life on May 10th as we toast Anne Ladky's achievements and look toward the future for working women.

Hear Anne's perspective on the progress of the past decades and the urgent challenges facing women workers today and get the chance to meet our incoming President and CEO, Iliana Mora. Enjoy great networking—and be inspired!

Wednesday, May 10, 2017

Networking Reception:

11 a.m. – Noon

Program: Noon - 1:30 p.m.

Hyatt Regency Chicago

151 E. Upper Wacker Dr., Chicago

Tickets start at \$150.

Get yours today!

womenemployed.org/TheWorkingLunch



Women Employed

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Chicago, IL 60601-7253

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**New Women Employed
President and CEO announced.**

Read more inside!

OPENING DOORS, BREAKING BARRIERS, AND CREATING FAIRER WORKPLACES FOR WOMEN SINCE 1973

New Initiative Seeks to Build Partnerships with Employers



Sharmili Majmudar, WE's new Director of Strategic Partnerships

Women Employed is launching a new initiative to improve the quality of front-line hourly jobs. Millions of women are employed in sectors such as retail, food service, security, healthcare—jobs we all depend on. Our goal is to work with employers to improve the quality of these jobs to reduce turnover and increase engagement, while increasing stability and expanding opportunities for women workers.

Under the leadership of our new Director of Strategic Partnerships, Sharmili Majmudar, we are building a collaborative project that aims to bring together employers in the retail industry who want to explore what are called “good jobs strategies” to benefit employees and increase business success. Given the fast growth of the retail sector in this region and the number of women who work in it, this is an exciting development for Women Employed—one that can improve the quality of life for women and their families while enabling businesses to improve their workplace practices.

Researchers, innovative business leaders, and advocates are identifying best practices for improving front-line, customer-facing jobs. These include new approaches to scheduling, training, and other critical issues. We will bring information to participating employers so that they can determine which approaches might work best for them, share experiences with others seeking such improvements, and determine how to incorporate necessary changes.

“We plan to engage retailers in identifying and implementing best practices—like fair scheduling—that reduce turnover, raise morale, improve the bottom line, and are proven win-wins for both employers and employees. This innovative approach will transform job quality from the inside.

-Sharmili Majmudar

For more information on this project, please contact Sharmili at smajmudar@womenemployed.org.