



MOVING FORWARD, TOGETHER

2017 annual report



Women Employed

DEAR SUPPORTERS,

Equity. It's one of our core values. At Women Employed, we believe every woman should have the ability to achieve financial security for herself and her family.

In a tumultuous year for our country, we have never wavered from this value. With you, we've forged ahead to ensure all women can access fair workplaces, quality jobs, and education and training leading to better opportunities. In this report, you'll read about crucial advances we've made this year on equal pay, paid sick time, and pathways to college and careers. The key to our success is you. More than ever, in 2017 we've seen the power of women coming together. It really is up to us. Thanks for your continued support.

Sincerely,

Iliana A. Mora
President and CEO

Lisa Pattis
Board Chair

GALVANIZING A NEW WAVE OF ADVOCATES

Activism is in Women Employed's DNA. From our early days organizing female office workers in downtown Chicago, to our current work mobilizing advocates around issues like equal pay, paid sick time, and access to education, we recognize the power of women working together.

This year we have seen new threats to women's economic security, and we have seen old threats revived. But we have seen even more women rise to the occasion and stand up to make their voices heard.

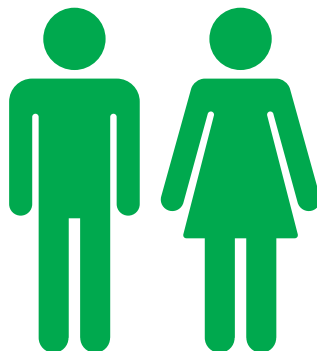
And we have given thousands of those women a place to be advocates—whether by marching and rallying; writing or calling legislators; or volunteering to get involved—channeling their passion into concrete actions that are making a real difference.

It has been inspiring to see so many women step up and speak out about things that matter to us all. And we're not done yet. Join us. Visit womenemployed.org/act to see what you can do today. ■



Watch Missy talk about what getting involved with Women Employed has meant to her. womenemployed.org/forward-together

1,100+
NEW
VOLUNTEERS AND
ACTION TAKERS



3,000+
CALLS, EMAILS, AND LETTERS
TO ELECTED OFFICIALS





91 & **35** **VOTED YES**
REPRESENTATIVES SENATORS

ONE STEP CLOSER TO CLOSING ILLINOIS' WAGE GAP

Despite the enormous advances women have made in every industry, women still earn less than men, and the wage gap has hardly budged in the last decade. Race compounds the issue. For example, Latinas make just 54 cents to a white man's dollar.

One reason the wage gap is so persistent? The common practice of employers asking job candidates for their salary history. When a woman has experienced unfair wages in one job, a salary offer based upon those previous wages perpetuates the inequality.

Ending this practice is one key to closing the wage gap. Women Employed spoke to legislators and

the media about the importance of banning salary history questions during the hiring process. We also joined a coalition of partner organizations to advocate for a "No Salary History" law in Illinois. The bill passed with bipartisan support, and we mobilized scores of advocates to call the governor and encourage him to sign the bill into law.

The governor vetoed the bill, but we're not done yet. We're building support for an override. Visit womenemployed.org/equalpay to see where this measure stands! ■



How do salary history questions impact women? Hear real stories.
womenemployed.org/forward-together

OPENING DOORS TO BETTER CAREERS

Education is the key to a better future for many women and their families. But it can be hard to know where to start when you don't have a high school diploma or the math, reading, writing, or English skills to succeed in college.

That's where Women Employed comes in. Through our partnership with City Colleges of Chicago, we are championing innovative programs that are helping more women get degrees in fields such as information technology, healthcare, and the culinary arts. These "bridge" programs help students build basic academic skills in the context of their chosen career field. With City Colleges,

we have co-written lesson plans for programs in 5 industries, which nearly 1,000 people from colleges and community providers across the country have downloaded.

The data show that these programs work. This year, the healthcare bridge we helped create was chosen as a model in a national study funded by the U.S. Department of Education. The research highlights ground-breaking programs that are making a difference for students, and is aimed at helping education providers across the country improve their own programs, which will mean brighter futures for even more women. ■



See how bridge programs are changing the lives of one instructor's students.

womenemployed.org/forward-together



63% OF BRIDGE STUDENTS GO ON TO COLLEGE

COMPARED WITH JUST **4%** OF STUDENTS IN TRADITIONAL ADULT EDUCATION PROGRAMS

HELPING CHICAGOLAND WORKERS EXERCISE THE RIGHT TO PAID SICK TIME

Everyone gets sick. At Women Employed, we believe that every working person should have the right to take the time they need to get better without fear of losing their jobs.

In the summer of 2016, Women Employed won a major victory when the paid sick time ordinances we advocated for in Chicago and suburban Cook County passed. The new laws, which went into effect in July of 2017, apply to all working people—whether part-time or full-time; hourly or salaried; and regardless of employer size.

But research showed that up to 80 percent of the more than half a million hardworking people who stood to benefit didn't know about their new rights.

We jumped into action, launching the largest public education campaign in Women Employed's history. We built an online hub—sicktime.org—with all the information people need to know to exercise their new rights. We ran ads on trains and online; spoke to the media; utilized social media; and worked with 60 community organizations and government agencies to get the word out.

Now, thousands more people know about their right to earn and use paid sick time. ■



Get a glimpse of the positive change this law will bring to working people. Watch Kahphira's story. womenemployed.org/forward-together

MORE THAN 1 MILLION PEOPLE REACHED THROUGH TRAIN ADS, NEWS STORIES, COMMUNITY OUTREACH, AND ONLINE RESOURCES



PAID SICK TIME IS NOW THE LAW IN CHICAGO AND COOK COUNTY.

LEARN MORE AT sicktime.org

ZNAJ SWOJE PRAWA. sicktime.org

Platne chorobowe w Chicago i powiecie Cook jest teraz prawem. Od 1 lipca 2017 r. możesz otrzymać płatne dni chorobowe, jeżeli ty lub członek twojej rodziny jesteście chorzy.

Kto kwalifikuje się na płatne chorobowe?
 Jeśli pracujesz w powiecie Cook lub w miejscowości podlegającej wyjątkowo "City" (z wyjątkiem powiatu Cook), pracujesz na pełny etat lub na część etatu, jesteś zatrudniony przez pracodawcę, który ma więcej niż 100 pracowników, lub jest to jednostka rządowa, powiatowa lub państwowa, która ma więcej niż 100 pracowników, kwalifikujesz się na płatne dni chorobowe.

Informacje twójce pracodawcy
 Jeśli pracodawca nie jest świadomy Twoich praw, możesz poprosić go o informacje o tym, jak możesz skorzystać z płatnych dni chorobowych. Jeśli pracodawca odmówi, możesz zgłosić sprawę do Komisji ds. Pracowniczych i Pracodawców (FDC) lub do Komisji ds. Pracowniczych i Pracodawców (FDC) w powiecie Cook.

Skąd wziąć płatne dni?
 Płatne dni chorobowe są płatne w wysokości Twojej stawki godzinnej. Jeśli nie masz płatnych dni, możesz otrzymać wypłatę równą Twojej stawce godzinnej.

Ważne informacje
 Płatne dni chorobowe nie są płatne w przypadku choroby, która jest wynikiem używania narkotyków lub alkoholu, choroby, która jest wynikiem przestępstwa, choroby, która jest wynikiem nieumyślnego uszkodzenia ciała, choroby, która jest wynikiem nieumyślnego uszkodzenia ciała, choroby, która jest wynikiem nieumyślnego uszkodzenia ciała, choroby, która jest wynikiem nieumyślnego uszkodzenia ciała.

THANKS TO OUR DONORS AND PARTNERS FOR MOVING US FORWARD.

We salute all the corporations, foundations, organizations, and individuals who made a gift between July 1, 2016 and June 30, 2017, and regret that we cannot list those who donated less than \$250. A heartfelt thanks to all our supporters!

ORGANIZATIONS

\$100,000+

Adah Wilson Fund for Nursing at the Chicago Community Trust
The Boeing Company
Ford Foundation
Grand Victoria Foundation
Joyce Foundation^o
JPMorgan Chase Foundation^o

\$25,000-\$99,999

Anonymous
Allstate^o
Alphawood Foundation
Chicago Foundation for Women
Chicago Tribune Charities, a McCormick Foundation Fund
Chicagoland Workforce Funder Alliance
The Crown Family
Elizabeth Morse Genius Charitable Trust
Family Values @ Work
Katherine Legge Memorial Fund at The Chicago Community Trust
Lloyd A. Fry Foundation
Polk Bros. Foundation^o
The Richard H. Driehaus Foundation^o
Searle Funds at The Chicago Community Trust

\$10,000-\$24,999

Carnahan-Daniels Foundation^o
CME Group Foundation
ComEd
Conant Family Foundation
Northern Trust
Pert Foundation
Southwest Airlines
Tides Center
Wintrust Financial Corporation
Woods Fund of Chicago
Woodward, Inc.*

\$5,000-\$9,999

Aon
Bill Bass Foundation
Charles Jacob Foundation*
DeVry Education Group
Erie Family Health Center, Inc.
GATX Corporation
International Services, Inc.*
The John D. & Catherine T. MacArthur Foundation
Kirkland & Ellis

KPMG LLP
Lakshmi Foundation
Miner, Barnhill & Galland, P.C.*
The PrivateBank
RBC Capital Markets/RBC Wealth Management
Sipi
Ulta Beauty
Working Poor Families Project

\$1,000-\$4,999

AFSCME Council 31
Alexander Charitable Foundation, Inc.
Aramark Healthcare Technologies
Argo Tea
Barnes & Thornburg LLP
The Case Law Firm, LLC
The Chicago Federation of Labor
Chicago Federation of Labor Workforce and Community Initiative
Corboy and Demetrio Grainger
Hawthorne Strategy Group
Hughes Socol Piers Resnick & Dym, Ltd.
Ingredion Incorporated
INTREN, Inc.
Juan Gabriel Moreno Architects
Kelley Drye and Warren LLP
Lending-a-Hand
Local 881 UFCW
The Mayer and Morris Kaplan Family Foundation
Mendelsohn Legal, Inc.
Midwest Care Management Services
Mujeres Latinas en Accion
Navigant
Noelle Brennan & Associates*

The Northridge Group
NorthShore University HealthSystem
Outten & Golden LLP
Page 2 Communications
The PFM Group
Polsinelli
Riley Safer Holmes & Cancila LLP
Schiff Hardin LLP
SEIU Illinois Council
Seyfarth Shaw at Work*
SGC Consulting Group, Inc.
Taft*
The Huntington National Bank

Valentine Austriaco & Bueschel, P.C.
Williams Law LLC
Wintrust Bank
YWCA Metropolitan Chicago

\$250-\$999

Anonymous
AB Bernstein Wealth Management
American Library Association
Cook & Kocher Insurance Group
Exelon Corporation
The Field Foundation of Illinois^o
Hopewell Brewing
McKinsey & Company, Inc.
National Partnership for Women & Families
National Women's Law Center
Orsi's Italian Bakery & Pizzeria
The Pritzker Traubert Family Foundation
Soule, Bradtke & Lambert*
The Sterling Room LLC
UNITE HERE Local 1
Zurich

INDIVIDUALS

Leadership Circle \$10,000+

Jill Allread^o
Linda Friedman
Toni and John Henle^o
Nancy and Rick Kreiter**
Kay and Jim Mabie^o
Patricia McKiernan^o
Paddy McNamara^o
The Pattis Family Foundation^o
Janice Rodgers^o

Champions for Change \$5,000-\$9,999

Pamela Baker^o
Anne Megan Davis^o
Mary Gardner^o
Harriet Harty
Nancy Hearon*
Susan Mendelsohn^o
Iliana A. Mora and Bodee Kittikamron^o
Janet and Philip Rotner^o

Partners for Change \$2,500-\$4,999

Kathleen Almaney^o
Lucy and Peter Ascoli^o
Katharine and Basil Babcock
Virginia Bartholomay

Kate Boege
Betsy and David Bueschel
Lydia Bueschel
Marion Cameron^o
Fay Clayton and Lowell Sachnoff^o
Gwyn Friend^o
Davis Jenkins^o
Fern Josephs^o
Lori Kaufman^o
Melissa Moore^o
Jerry Newton^o
Laurie Rompala^o
Lisa Rosenberg and Howard Balikov**^o
Sheila and James Schultz^o
Janet Schumacher^o
Lisa Snow and Franco Turrinelli^o
Teresa Soppet
Julia Stasch
Debbie Thorne and Jerry Esrig^o
Lynn Watkins-Asiyani^o
Joyce Webb
Gloria Ysasi-Diaz^o

Gold Investors for Change \$1,500-\$2,499

Anonymous
Kate Attea and Kyle Barnett
Ann Becker
Marti Mull Belluschi and Tony Belluschi**^o
Ellen Carnahan and Bill Daniels
Elizabeth Cole
Gabrielle Cummings^o
Vicki Curtis^o
Tina M. Erickson and Michael A. Kruttsch^o
Judy Erwin^o
Julie Fenton and Stuart Chanen
Karen Fishman and Anne Ladky
Aviva Futorian
Martha Garcia
Lee Glazer^o
Deborah Golden^o
Shelley Gorson and Alan Salpeter Family Fund**^o
Cynthia Hardie^o
Sharon Harris
Shannon Hobbs
Michelle Kohut
Susan Lichtenfeld
Kate Maehr and Sam Pickering^o
Cynthia McCafferty

Linda Myers
Abby O'Neil
Katina Panagopoulos^o
Erika Powers
Sheli and Burton Rosenberg
Erin Schrantz
Beverly Butz Sosa
Laura Sova and Noam Frankel
Marjorie Stinespring^o
Eric Stock
Cindy Stuyvesant^o
Jacqueline Taylor and
Carol Sadtler^o
Sharon Terry
Cathy Tschannen^o
Lisa Turley^o
Michelle Valiukenas
Carole Veronesi
Christina Warden
Julie Zaideman^o

**Investors for Change
\$1,000–\$1,499**

Patricia Arnold
Sarah Bradley and
Paul Metzger^o
Noelle Brennan^o
Andrea Bueschel^o
Ann Byrne^o
Edith Canter and
Fred Wellisch^o
Susan Darby^o
Patrice DeCorrevont^o
Adriana Díaz
Sharon Eiseman
Barbara Engel
Lisa Schneider Fabes
and Brian Fabes
Mita Sanghavi Goel^o
Randi Gurian
Debra Hass and Buc Rogers^o
The Jastromb Family
Philanthropic Fund
Melissa Josephs
Patricia Katz^o
Melissa Kibler
Elizabeth Kirkpatrick
Kristine Kolkay
Keri Kramer^o
Ali and Brian Kreiter^o
Michele Kurlander
Khun Lebakken^o
Karen Lewis^o
Loeb Family Fund
Kim Morris-Johnson^o
Rosemary and Stephen Mack^o
Judy McCaskey
Lynn McGovern^o
Jennifer McMahan^o
Swati Mehta^o
Ambar Mentor-Truppa
and Mike Truppa
Lynde and Dave O'Brien

Sheila Penrose*
Joan Perkins^o
Day Piercy
Patricia Pippert and
Steve Redfield^o
Anna Rappaport
Eleanor and William Revelle
Stephanie Riger
Elena Robinson
Juan Salgado^o
Bettylu and Paul Saltzman
Carole Schechter^o
Joan Shapiro
Meghan Shehorn
William Siavelis
Rebecca Sive
Ingrid Stafford
Ronna Stamm and
Paul Lehman
Jennifer Steans
Karen and Tom Terry^o
Linda and Terry Van Der Aa*
Meredith and Drew Weitz
Rebecca Wellisch^o

\$500–\$999

Anonymous
Sally and Vincent Anderson^o
Lucia Annunzio*^o
Linda and Fred Ballard
Bridget Blaney
Patricia Bobb^o
Mary Brandon^o
Eryn Brasovan
Merle and Michael Cahan*
Casey/Connolly Family Fund
Elizabeth Celio
Kristin Coleman
Elizabeth Connelly^o
Carol Lynn Coughlin
Lynn Cutler^o
Andrew Davis^o
Mary Deissler
Catherine Dennis^o
Kimberly Enders
Therese and Jim Fauerbach
Rosemary Feit^o
Barbara Fishman^o
Barbara Flynn Currie^o
Lee Francis^o
Bridget Gavaghan and
David Lawson
Meredith George
Patricia Gilleran^o
Susanne Glink
Rémi González^o
Marcia and Michael
Greenberger*
Margaret Gregory
Carolyn Grisko
Julie Hamos
Sydney Hans and
Lawrence Strickling^o

Deborah Minor Harvey^o
Julie Hayes^o
Mary Kay Heffernan
Jill Iman^o
Jacqueline Kinnaman
and Henry Bayer
Beata Kirr
Della Leavitt^o
Jacqueline Leimer
Carol Lind^o
Marilyn Lissner
Helen Marlborough^o
Emily Masalski^o
William McIntosh^o
Suzanne and Lee Miller
Brandon Neese
Gerard Notario^o
Kelly O'Malley
Barbara Pearlman^o
Alicia Pond^o
Vikki Pryor
Hedy Ratner^o
Holly Reed
Harriett Robinson
Nicole Robinson^o
Carol Ronen
Elyn Rosen^o
Anita Rosenberg
Diana and Michael Sands^o
Anita Sarafa^o
Kathleen Scallan
Renee Schleicher^o
Susan Schwartz
Mary Anne Sedey
Reeva Shulruff
Ava George Stewart
K. Sujata^o
Abigail Sylvester
Katherine Toll
Adriane and Scott Turov
Eunice Valdivia and
Barry Preston*
Valerie Barker Waller
Steven Wiesner
Rachel Williams Newman
and John Newman^o
Laura Winters^o

\$250–\$499

Anonymous
Bonnie Agnew*^o
Sue Augustus*
Charlene and Bob Baizer*
Laurie Barry^o
Stacey Bashara-Stearns
Lisa Battisfore
Enriqueta and Ronald Bauer^o
Erin Bauman and
Marc Greitens*
Brenda and Martin Becker*
Robert Beckman
Lisa Bedner^o

Nancy Bellew
Robin Berkson
Courtney Blenner
Mary Clare BonAccorsi^o
Sarah Bornstein^o
Elizabeth Brackett^o
Carole Brite^o
Robyn Brooks
Patricia Broughton
Suzanne Browne and
Denise Foy
Alexandra Buck
Nakita Burrell^o
Molly Byron
Amanda Cage^o
Dina Carr
Peggy Casey-Friedman
Gloria Castillo^o
Christine Cikowski
Mary Kay Devine and
Jason Coulter
Jennifer Coyne^o
Jeff Cummings
Linda Cushman
Jane Dewey^o
Carly DiVito^o
Emily Dreke^o
Jennifer Dunneback
Hillary Ebach
Sarah Eberhard^o
Lili Farrok-Siar
Mary and Stanley Ferguson
Sunny Fischer
Laura Fisher^o
Nancy Fishman
Toren Flink and Peter Kroll*^o
Judy Foreman*
Ann Freeman^o
Kristen Freund^o
Anita Friedman
Shanin Fuller^o
Christine George^o
Larry Giddings^o
Ann Giese^o
Jane Glover^o
Miriam Golden
Clare Golla
Jill and Steve Gomberg*
Sandra and Peter Gorski*
Gary Gotsdiner^o
Marilynn and Ron Grais
Joanna Greene^o
Nancy Hannon^o
Sarah Hanson
Timothy Harmon
Linda Chaplik Harris*
Julie Henly^o
Luisa Hernandez^o
Bette Cerf Hill
Ann and Jerry Jaeger*
Rosemary Jones^o
Jacob Karaca

Elizabeth Kenefick
 Mary Kennedy Carew
 Amber Kennelly^o
 Brooke Kerendian^o
 Peter Killian
 Jacqueline Kirley^o
 Judith Kossy
 Chris Kowalke^o
 Rachel Krause^o
 Edie and Mitchell Kreiter*
 Iris Krieg^o
 Roopal Kundu
 Donald Laackman
 Julie and Jim Ladky^o
 Jane Ladky^o
 Mary Ladky^o
 Sally and Tom Ladky^o
 Susan Lambert^o
 Luke Lands
 Martha Lawlor^o
 Denise Lazar^o
 Laurie LeBreton
 Kenneth Lehman
 Cathy Lieberman^o
 Sara Loevy
 Aphrodite Loutas
 Gail Ludewig
 Ann Maker^o
 Elaine and Bill McCloud*
 Ann McCready
 Kay McCurdy^o
 Kari McLean
 Marcia Medema
 Theresa Melroy^o
 Nicole Millett and
 Joshua Rosenberg*
 Judy and Ernie Miyashita
 Maria Mora and
 Carlos Zambrano
 Jennifer More^o
 Portia Morrison
 Mary Morten^o
 Sameena Mustafa
 Kristi Nelson^o
 Carolyn Neuman and
 Frank Morreale
 Gail Niemann
 Andrea Nosek^o
 Therese O'Connell Echeveste
 Lynda and Paul O'Connor
 Cynthia Ondra*
 Anita Orlikoff^o
 Dana Pearl
 Jill Peters^o
 Yoni Pizer and Brad Lippitz
 Martha and Don Pollak*
 Jan Pomerantz
 Paige Ponder^o
 Karen and Jim Prieur^o
 Mary and John Raitt
 Jennifer Rakstad
 Mrinalini Rao

Becky Raymond
 Mary Beth Richmond^o
 Mary Robinson^o
 Heather Ross
 Renee Rotter^o
 Edna Schade
 Renee Schwartz
 Cheryl and John Seder*
 Diane and David Sigman*
 Mindy Crandus Circus^o
 Patricia Sklar
 Ellen Smith^o
 Christine Sobek
 Mary Beth Sova
 Wilma Stevens^o
 Sheri Stone
 Jacqueline Summerville
 Sheila Talton^o
 Elizabeth Tate
 Jamie Taylor^o
 Peiyun Tsao^o
 Joyce Tucker*
 Jennifer Turner^o
 Caren Van Slyke^o
 Tiffany Verzino
 Darlene Vorachek
 Susanna Walker
 Kelly Warner^o
 Lynne and Ricky Weber*^o
 Beata Welsh
 Maria Whelan
 Lindsey Whitlock
 Barbara Wilson
 Cheri Wilson-Chappelle^o
 Gabi Zolla^o

GENERATIONS CIRCLE

Kathleen Almaney
 Gabrielle Cummings
 Vicki Curtis
 Tina M. Erickson and
 Michael A. Krutsch
 Judy Erwin
 Karen Fishman and
 Anne Ladky
 Mary Gardner
 Rebecca Girvin-Argon
 Alice Greenhouse
 Erica Harris
 Jean Hoffenkamp*
 Fern Josephs
 Nancy and Rick Kreiter
 Iliana A. Mora and
 Bodee Kittikamron
 Joan Perkins
 Priscilla Perry
 Janet and Philip Rotner
 Janet Schumacher
 Eric Stock
 Debbie Thorne and Jerry Esrig
 Lisa Turley
 Lynn Watkins-Asiyanbi

DEDICATIONS

In Honor of Lydia Bueschel
 Marilyn and Ron Grais

In Honor of Fay Clayton
 Meredith George

In Honor of Hillary Clinton
 William Siavelis

In Honor of Tina Erickson
 Elizabeth Celio
 Alicia Pond

In Honor of Linda Friedman
 Adriane and Scott Turow

In Honor of Jean Hunt
 Jacqueline Kirley

In Honor of Melissa Josephs
 Wendy Pollack

In Honor of Lori Kaufman
 Carolyn Neuman and
 Frank Morreale
 Jan Pomerantz
 Laurie Regenbogen*

In Honor of Elizabeth Kenefick
 Joanie Reynolds

In Honor of Judith Kossy
 Anita Friedman

In Honor of Nancy Kreiter
 Alison Benis*
 Robin and Allen Berg*
 Toren Flink and Peter Kröll*
 Judy Foreman*
 Ann and Jerry Jaeger*
 Cheryl and John Seder*

In Honor of Anne Ladky
*In addition to the donors listed with
 a ^o in the Individual Donors listing,
 the following made donations in
 honor of Anne Ladky.*
 Sharon Alter^o
 Rosemary Bayzer^o
 Juliet Berger-White^o
 Janice Block^o
 Sharon Bush^o
 Dolores Connolly^o
 Mona Golub^o
 Krista Hatcher^o
 Kathleen Kenefick^o
 Jeanne Ladky^o
 Kellyn Marks^o
 Kari McLean^o
 Pauline Merrill^o
 Julia Nowicki^o
 Nancy Shier^o

In Honor of Connie Lindsey
 Robyn Brooks

In Honor of Susan Mendelsohn
 Renee Rotter

In Honor of Iliana A. Mora
 Lee Francis
 Mita Sanghavi Goel
 Jamie Taylor

In Honor of Lisa Pattis
 Swati Mehta
 Linda Myers
 Barbara Pearlman

In Honor of Howard Robinson
 Elena Robinson

In Honor of Loretta Rosenmayer
 K. Sujata

In Honor of Janet Rotner
 Abby O'Neil
 Susan Rubens

**In Honor of Janet Rotner and
 Shelley Gorson**
 Merle Gordon

In Honor of Katyayani R. Strohl
 Mrinalini Rao

In Honor of Carole Veronesi
 Rosemary Jones

**In Honor of Jenny Wittner and
 Anne Ladky**
 Laura Sova and Noam Frankel

In Honor of The Women's March
 Hopewell Brewing

In Memory of Shirley Perry
 Judy and Ernie Miyashita

In Memory of Rose Ratner
 Hedy Ratner

**In Memory of
 William Rosenberg**
 Erin Bauman and
 Marc Greitens*
 Brenda and Martin Becker*
 Mary Beth Richmond*
 Eunice Valdivia and
 Barry Preston*

ANNE LADKY LEADERSHIP FUND FOUNDERS

*Thank you to the following individual
 and organizational supporters who
 have become Founders of this fund
 by committing a minimum of \$10,000
 to the Fund.*

Jill Allread
 Allstate
 Kathleen Almaney
 Pamela Baker
 Kate Boege
 Marion Cameron
 Carnahan-Daniels Foundation
 Gabrielle Cummings
 Vicki Curtis
 Anne Megan Davis
 Tina M. Erickson and
 Michael A. Krutsch
 Mary Gardner
 Toni and John Henle
 Fern Josephs
 Joyce Foundation
 JPMorgan Chase Foundation
 Nancy and Rick Kreiter
 Patricia McKiernan
 Paddy McNamara
 Melissa Moore
 Iliana A. Mora and
 Bodee Kittikamron
 Jerry Newton
 Katina Panagopoulos
 Lisa and Mark Pattis
 Polk Bros. Foundation
 The Richard H. Driehaus
 Foundation
 Janice Rodgers
 Janet and Philip Rotner
 Janet Schumacher
 Eric Stock
 Debbie Thorne and
 Jerry Esrig
 Lisa Turley
 Lynn Watkins-Asiyanbi

INVESTORS FOR CHANGE / With the generosity of our *Investors for Change*, who make unrestricted gifts of \$1,000 or more annually, Women Employed is able to pursue the best opportunities to improve workplace conditions and build pathways to higher education so more women can succeed economically.

NANCY B. KREITER ADVOCACY FUND* / Special thanks to the donors of this fund that supports Women Employed’s work to strengthen federal equal opportunity policies.

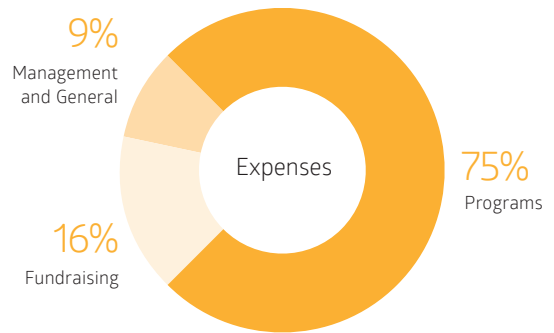
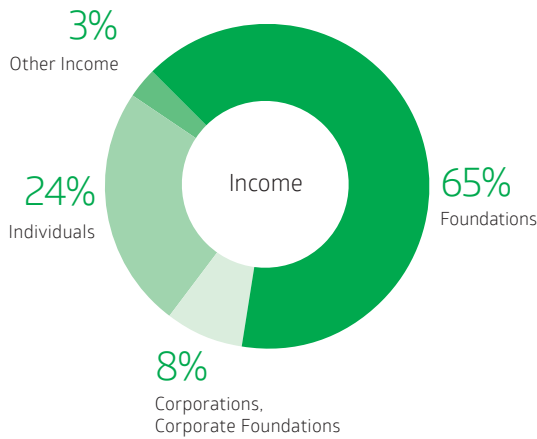
ANNE LADKY LEADERSHIP FUND* / Thank you to these donors who have designated the total or a portion of their gift to the fund created in Anne Ladky’s honor. All donations will support initiatives aimed at empowering the next generation of women to lead the work of Women Employed and strengthen the future for all women.

GENERATIONS CIRCLE / Thanks to our supporters who have included Women Employed in their estate plans, future generations of women will have meaningful opportunities to achieve their aspirations for themselves and their families.

DEDICATIONS / Honor a loved one with a gift in their name to Women Employed for a birthday, anniversary, or other special occasion. Donations in memory of a special person honor their life and continue their legacy. The tribute gifts noted are donations of \$150 and above.

For more information about these special giving opportunities, call Linda at 312.782.3902 ext. 245 or visit womenemployed.org.

FINANCIALS



INCOME

Foundations	1,692,579
Corporations, Corporate Foundations	221,431
Individuals	626,603
Other Income	81,987
Total	\$2,622,600

EXPENSES

Programs	1,757,535
Fundraising	384,866
Management and General	215,437
Total	\$2,357,838

BOARD OF DIRECTORS

Kathleen M. Boege
Lydia Bueschel
Secretary
Gabrielle Cummings
Mary Gardner
Deborah Golden
Vice Chair
Nancy Hannon

Harriet Harty
Shannon Hobbs
Fern Josephs
Tameshia Bridges Mansfield
Jennifer McMahon
Susan Mendelsohn
Ambar Mentor-Truppa
Chair, Advocacy Council

Iliana A. Mora
President and CEO
Paula Noble
Lisa J. Pattis
Chair
Elena Robinson
Laurie Rompala
Lisa Snow
Treasurer

Teresa Soppet
Deborah L. Thorne
Vice Chair
Lynn Watkins-Asiyanbi
Vice Chair



womenemployed.org