



OFFICE OF THE MAYOR
CITY OF CHICAGO

LORI E. LIGHTFOOT
MAYOR

PROCLAMATION

WHEREAS, throughout history, women have cultivated, fortified, and advanced society on every front; and

WHEREAS, Women Employed was founded in 1973 with the mission of empowering women, their families, and the community by opening doors, creating fairer workplaces, and improving economic status; and

WHEREAS, Women Employed constantly works to close the wealth gap at the intersection of gender and race through their work of launching innovative programs, advocating to improve job quality, increasing access to higher education, supporting women entrepreneurs, helping employers build equitable workplaces, and more; and

WHEREAS, since their founding, Women Employed has helped to shape almost every major advancement for working women including helping win paid sick time laws in Chicago and Cook County, the ChiBizStrong Ordinance, the Illinois Equal Pay Act and No Salary History amendment, the Chicago Fair Workweek Ordinance, the Hands Off Pants On anti-sexual harassment ordinance, multiple minimum wage increases, helping win the Family and Medical Leave Act nationally, the Illinois Pregnancy Accommodation Law, and much more; and

WHEREAS, Women Employed has also worked with Chicago co-chairing Mayor Rahm Emanuel's Task Force on Working Families, serving on City Clerk Valencia's Status of Women and Girls Working Group, serving on Mayor Lightfoot's Chicago Resilient Communities Task Force, and partnering with City Colleges of Chicago to develop and launch career pathways programs so more women can access family-sustaining careers; and

WHEREAS, this year marks Women Employed's milestone 50th Anniversary and celebrates 50 years of improving the economic status of women and removing barriers to economic equity:

NOW, THEREFORE, I, LORI E. LIGHTFOOT, MAYOR OF THE CITY OF CHICAGO, do hereby proclaim March 8, 2023 to be WOMEN EMPLOYED DAY IN CHICAGO in celebration of Women Employed's 50th anniversary and encourage all residents to support this important organization.

Dated this 8th day of March, 2023.


Mayor