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Register for ICCB Dev Ed Conference



Registration is now open for ICCB's DERA Conference. The in-person only event will take place on Thursday, April 17, 2025 in Bloomington, IL. Learn about work going on from presenters at colleges like Black Hawk, Illinois Central, Rend Lake, Shawnee, and Waubensee among others.

To register, visit: <https://icsps.forms-db.com/view.php?id=231950>

Questions? Contact Christina Green at cgreen@womenemployed.org.

Guidance on DEI in Higher Ed

In response to the U.S. Dept. of Education Office of Civil Rights **Dear Colleague letter**, Illinois Attorney General Kwame Raoul has issued **guidance** to higher education institutions on their implementation of Diversity, Equity, and Inclusion (DEI). While the full guidance letter is useful, a glance at the FAQs starting on page 6 may be particularly helpful.

Of course, changes are happening quickly. For current information, see our For the Common Good webpage described below.

For The Common Good





Women Employed is breaking down the issues and lifting up ways you can make an impact in response to threats to education, employment, and voting rights in our **For the Common Good** campaign. Look for short videos on the importance of federal departments like education and labor, issue focused videos on DEI and voting rights, and a list of actions you can take.

Sign up for our **Action Network** to receive emails from WE on important information and actions you can take, and check out our webpage at womenemployed.org/commongood to keep up with all the latest.

What's Happening With Student Loans?

While the U.S. Department of Education cannot officially be closed without an act of Congress, the president's Executive Orders related to the Dept and the Consumer Financial Protection Bureau, coupled with targeted staffing cuts, have significantly affected federal student loan servicing and responsiveness. While things are changing rapidly, this **Medium post** includes a few things to note related to student loans as of March 2025.

Your Workplace Rights: Salary Transparency

Did you know that as of January 1, Illinois businesses with 15 or more employees are required to publicly post the wage or salary range in job descriptions thanks to the newly passed Illinois Salary Transparency law? You are entitled to learn about not just the salary of potential roles, but also information about benefits and other compensation offered for a job, promotion, transfer, and any other employment opportunity.

But that's not all! The law also requires employers to inform current employees when they are looking for external candidates for a position, so that current employees can apply. This new law is one step closer to closing the gender wage gap in Illinois. Visit our **salary transparency page** and check out our **blog post** to learn more about your new rights.

Join WE at The Working Lunch

THE WORKING LUNCH

Thursday, May 22, 2025

Networking Reception: 11:00 a.m. – 12:00 p.m.

Program & Lunch: 12:00 p.m. – 1:30 p.m.

Hilton Chicago,
720 S. Michigan Ave

womenemployed.org/twl



We invite you to join us on Thursday, May 22 at the Hilton Chicago for ***The Working Lunch***, an afternoon of networking, honoring, and celebrating leaders who have dedicated their lives to **Centering Women's Voices** by actively listening, understanding their experiences, and bringing their voices to the tables where fundamental and systemic change happens. **[Reserve your tables and tickets today.](#)**

Women Employed is committed to supporting and building the economic power of women and people of color in the workplace and will continue to engage in important conversations related to equity and access. [Subscribe to our newsletter](#) to stay up to date on all things WE!



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